

AME OPERATIONS MODEL

For the duration of this strategic plan (2007-2012) the unit will retain the skeleton of the current operations model that is based on:

- *collective ownership of mission of the unit and of its key facets:*
 - research on experiential media
 - five intertwined research specialization areas – research areas
 - four focused research integration areas – application areas
 - embedded research and results of societal significance
 - technology innovations that generalize
 - collaborative discovery
 - a top five academic unit in inter- and trans- disciplinary education in media arts and sciences
- *agency in realization*
 - distributed decision making
 - unit-level mission realization policies recommended by
 - education committee
 - research facilitation committee
 - student support decisions recommended by
 - each research integration (application) group
 - research realization schedules recommended through
 - conversation amongst leads of specialization and integration groups
 - administrative policies recommended by appropriate administrator
 - technical support directions recommended by technical team
 - recommendations approved by faculty vote
 - final recommendations confirmed by chair's approval
 - evolve policies and decisions through continuous, respectful conversations that incorporates all unit strengths and individual and group contributions
- *concurrent, integrated review of individual, groups and unit*
 - The review of individual faculty is based on the unit's interdisciplinary criteria. The review is contextualized by the performance of the groups with which the faculty member is working and by the integration of the faculty member's record with the unit. The measures used for connecting individual, group and unit review are (see section V for details):
 - connectivity
 - process and participation indicators
 - mutual benefit indicators

The current operations model will be reviewed in the fall of 2011 collectively by the unit with input from external reviewers/advisory board. It will be informed by detailed data on all performance measure (see section V). Based on this review, a new strategic plan and connected operations model for 2012 onwards will be developed in Spring 2012. It will be submitted to the Colleges and administration for review in May 2012.